



<https://www.lumecg.com/job-listings/servicenow-developer-lead-hsrd/>

Senior ServiceNow Developer HRSD (Remote)

Description

Lume Consulting Group a Sacramento based IT consulting company is hiring a **Senior ServiceNow Developer** to drive the technical strategy and execution of ServiceNow, HR Service Delivery (HRSD) projects. This role requires **ServiceNow HRSD certification**, experience leading Agile teams, and strong skills in system **design, rest APIs**, and testing. The ideal candidate will collaborate closely with stakeholders to define requirements and ensure successful platform deployment.

Responsibilities

Primary Responsibilities Senior Technical Lead:

- Develop functional and technical requirements.
- Develop, groom, and size user stories.
- Lead and manage daily sprint standups and weekly product demos.
- Oversee internal unit testing before Client User Acceptance Testing (UAT).
- Prepare the Client for go-live, including checklist reviews and associated activities.
- Conduct knowledge transfer activities between the Contractor and the Client.

Qualifications

- **Minimum Qualifications (MQs):**
 - Bachelor's degree in IT or Engineering (or equivalent experience).
 - **ServiceNow Certified Implementation Specialist – HRSD.**
 - **8+ years** of experience aligning IT systems with business processes, with **5+ years** in a lead role.
- **Desirable Qualifications (DQs):**
 - Master's or doctorate degree in IT or Engineering.
 - **10+ years** of experience aligning IT systems, with **7+ years** in a lead capacity.

Hiring organization

Lume Consulting Group

Employment Type

Full-time, Contractor

Beginning of employment

March 20th

Duration of employment

12-24 months

Industry

Government Consulting

Date posted