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Senior PeopleSoft Financials Technical/Functional Lead

Description

Senior PeopleSoft Financials Technical/Functional Lead

Position Summary

Lume Consulting Group is seeking experienced Senior PeopleSoft Financials Technical/Functional Leads to support a large-scale California public-sector financial system initiative.

The selected consultants will support PeopleSoft Financials design, development, implementation, production operations, and financial-reporting validation. Responsibilities will include PeopleSoft General Ledger, GAAP-based financial reporting, financial-data reconciliation, interface analysis, Agile delivery, testing, business-process improvement, and knowledge transfer.

Key Responsibilities

- Lead PeopleSoft Financials design, development, and implementation activities.
- Support financial-reporting parallel validation and reconciliation.
- Analyze differences between legacy financial systems and PeopleSoft/FI\$Cal ledgers.
- Investigate ChartField, transaction, ledger, and interface discrepancies.
- Create and maintain ChartField and Chart of Accounts crosswalks.
- Develop and execute financial-data extracts and PeopleSoft queries.
- Analyze General Ledger interface errors and recommend corrective measures.
- Lead production troubleshooting, incident resolution, and root-cause analysis.
- Evaluate existing financial business processes and identify improvement opportunities.
- Recommend solutions that use standard PeopleSoft functionality and minimize unnecessary customization.
- Lead Agile functional activities, including sprint planning, epics, user stories, functional specifications, and acceptance criteria.
- Develop functional designs and coordinate their transition into technical designs.
- Develop and execute functional, user acceptance, and regression testing.
- Coordinate test-data preparation, defect tracking, and defect resolution.
- Support governance, change control, cutover, deployment, and post-production stabilization.
- Prepare process flows, technical documentation, SOPs, user guides, and job aids.

Hiring organization

Lume Consulting Group

Employment Type

Full-time, Contractor

Duration of employment

18 Months

Industry

Government Consulting

Date posted

- Conduct system demonstrations, training, and knowledge-transfer sessions.
- Collaborate with project managers, technical teams, financial subject-matter experts, executive stakeholders, and end users.
- Prepare status reports and communicate project risks, issues, decisions, and accomplishments.

Mandatory Qualifications

Candidates must meet all the following requirements:

1. At least eight years of experience within the last 15 years serving as a technical lead supporting the implementation of PeopleSoft Finance.
2. The required PeopleSoft Finance experience must include:
 - PeopleSoft General Ledger
 - GAAP-based accounting principles
 - Financial-reporting dashboards
 - Accounting-transaction reconciliation
 - General Ledger interfaces and the key data required to support those interfaces
3. The qualifying PeopleSoft experience must have been performed on large-scale projects meeting both criteria below:
 - At least 5,000 system users
 - Total project cost of at least \$20 million, including planning, design, development, and implementation
4. At least two years of experience supporting a public-sector project.
5. At least three years of experience within the last 15 years leading technical troubleshooting and incident-management processes.
6. At least three years of experience within the last 15 years developing technical and functional documentation, including:
 - Functional requirements
 - Technical requirements
 - Functional or technical design documents
 - Conceptual diagrams
 - User guides
 - Business-process and workflow documentation
7. A bachelor's degree in an information technology-related or engineering field. Four additional years of qualifying experience may be accepted in place of the bachelor's degree. These four years must be in addition to the experience required above.
8. Ability to work full-time during normal Pacific Time business hours.
9. Ability to attend occasional in-person meetings in Sacramento, California, when required.
10. Ability to successfully complete a Live Scan background check.

Desired Qualifications

Preference will be given to candidates with:

- More than eight years of qualifying PeopleSoft Financials technical-lead experience within the last 15 years.
- More than three years of experience leading Agile development activities.
- Experience with Agile sprint planning and delivery.
- Experience documenting epics, user stories, functional specifications, and acceptance criteria.
- Experience planning and leading functional, user acceptance, and regression testing.

- Hands-on experience with FI\$Cal or another large-scale government PeopleSoft Financials implementation.
- California state government financial-system experience.
- Strong PeopleSoft General Ledger and ledger-architecture knowledge.
- Experience with Commitment Control, ChartFields, Chart of Accounts, journal processing, accruals, encumbrances, and trial balances.
- Experience supporting ACFR, CAFR, BLBAR, or comparable government financial reporting.
- Experience reconciling financial information across legacy and enterprise ERP systems.
- Experience analyzing financial interfaces, including General Ledger inbound and outbound interfaces.
- Experience with PeopleSoft Query, SQL, data extracts, Oracle Analytics Server, Power BI, or similar reporting tools.
- Experience leading production incident resolution and post-production stabilization.
- Experience facilitating discussions with financial stakeholders, business analysts, developers, executives, and end users.
- Experience producing SOPs, training materials, job aids, and knowledge-transfer plans.
- Strong written, verbal, analytical, and stakeholder-management skills.

About Lume Consulting Group

Lume Consulting Group is a Sacramento-based consulting firm providing information technology, project management, governance, organizational change management, business analysis, quality assurance, cloud, and enterprise-platform services to public-sector organizations.