https://www.lumecg.com/job-listings/full-stack-developer-back-end-front-end-cms-react/

Full Stack Developer (Back-End & Front-End) CMS/REACT

Hiring organization
Lume Consulting Group Sacramento

Employment Type
Full-time, Contractor

Base Salary
$ November 10, 2025

Date posted

Description

Position Overview:

Lume Consulting Group is seeking a highly experienced **CMS Full Stack Developer** to support the end-to-end redevelopment of its client public-facing consumer website and potential integration of its client business-facing platform. This role blends deep expertise in enterprise-grade CMS platforms and secure back-end development with modern front-end engineering REACT, user accessibility compliance, and responsive design execution. You will collaborate with a cross-functional team of UXD, content, Content strategy, and security stakeholders to deliver a secure, accessible, and scalable digital platform that meets state and federal compliance standards.

Responsibilities

Key Responsibilities:

- Lead CMS implementation, architecture, and integration tasks with security, compliance, and scalability in mind
- Build modular, reusable front-end components using React or Vue.js that adhere to accessibility and design standards
- Collaborate with content, design, and accessibility teams to translate research and mockups into performant code
- Manage CMS migrations from legacy platforms and configure authoring environments for non-technical users
- Maintain detailed documentation, including CMS configurations, security models, and data flows
- Ensure all development meets WCAG 2.1 AA accessibility and HIPAA requirements
- Optimize page load times, performance, and cross-device responsiveness
- Provide input and recommendations for CMS platform evaluation and implementation strategy

Qualifications

Mandatory Qualifications:

CMS / Back-End:

- **Minimum 7 years** of experience implementing and maintaining **enterprise-grade CMS platforms** (Adobe Experience Manager, WordPress VIP, SharePoint, etc.)
- Strong expertise in:
    - CMS configuration, custom component development, and integrations
    - Secure content workflows, encryption (data at rest/in transit), and access control
    - HIPAA-aligned development, including PHI protection and audit readiness
    - CMS template design aligned with modular UI component libraries
    - CMS migrations from legacy systems
    - Technical documentation for CMS governance and security protocols

Front-End:

- **Minimum 5 years** of experience in responsive, mobile-first front-end development using **modern JavaScript frameworks** (e.g., **React**, **Vue.js**)
- Demonstrated proficiency with:
    - Building and maintaining enterprise-grade design systems
    - Semantic, scalable, maintainable **HTML**/**CSS** and component-based architecture
    - **Accessibility compliance** (WCAG 2.1 AA, Section 508), including ARIA, keyboard navigation, and screen reader support
    - Design token integration from design tools (Figma, Adobe XD)
    - Performance optimization (lazy loading, asset bundling, responsive images)
    - Cross-functional collaboration with designers, CMS developers, and QA

??Desired Qualifications:

- Experience working with **HIPAA-compliant hosting environments**, such as **AWS GovCloud** or **Azure Government**
- Familiarity with **headless or hybrid CMS architectures**
- Experience developing **secure APIs and integrations** with systems such as eligibility platforms, CRM, and analytics tools

- Contribution to or management of **open-source design system codebases**
- Support for **multilingual websites** and culturally responsive front-end design
- Track record of improving performance metrics to drive user engagement and conversion goals